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Starry night

NHL's best face off in Ohio. Page 25.



LET IT ... MELT?

Festival producer Kirsta Franke and carver Christian Denis stand in front of the under-construction snow slide in Churchill Square. The slide will be a major attraction at the Winter Shake-Up festival on Friday and, despite balmy temperatures, Denis insists the slide will be ready.
Story, page 4. RYAN TUMILTY/METRO

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Dirks pitches 'anytime' exam

Education. School boards support idea of student flexibility

 LEAH
HOLOIDAY
leah.holiday@metronews.ca

More flexibility for diploma exam writers is an idea being floated to the school boards by Alberta's minister of education as he meets with trustees across the province.

Minister Gordon Dirks told Metro Sunday he's received a lot of support for the idea of "anytime student-ready" diploma exams — the opportunity for students to write or challenge the standardized provincial test any time throughout the year.

While the idea is still in the theoretical stage, Dirks said he plans on bouncing the concept off more school board members over the next 10 days.

"These days students are completing courses at different times of the year," he said.

"Some of them online, some of them in other ways, some of them in regular classrooms, so it may make sense to investi-

gate this notion further and see whether or not it has validity as something that should be considered as policy."

Dirks noted that the "anytime student-ready" model has yet to be refined, but could include a bank of diploma questions that would be randomly selected for students the day they choose to write their exam.

Edmonton public school board chairman Michael Janz said the board is always supportive of giving students more flexibility when it comes to writing their exams.

"I think for some students who wish to challenge a course or are involved in athletics and don't fit into the usual offering schedule, this would be an opportunity for them to take ownership of their learning ... and improve our high school completion (rate)," he said.

Last year, the board voted to lobby the government to drop the weight of the diploma exam from 50 per cent to 30 per cent.

"Fifty per cent is a very heavy weighting for an exam to be writing on one day at one time and it can be quite variable on what exam (students) get to write," Janz said.



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More Alberta students are depending on loans

Education. Tuition hikes approved in late 2013 could spell further trouble

 JEREMY NOLAIS
jeremy.nolais@metronews.ca

Alberta post-secondary learners are flocking to provincial and federal loans at a rate that more than doubles the overall student growth in the sector, a Metro analysis has found.

Between 2008-09 and 2012-13, the total number of learners enrolled in a college, university or polytechnic jumped by 9,483. But over that same time period the total count of those receiving some form of provincial or federal aid shot up by 20,939.

Some of the student aid is provided — 16.2 per cent to be exact — in the form of provincial grants, meaning it doesn't have to be paid back; however, former students like P.J. Lavergne know all too well how difficult it can be to come out of school with tens of thousands in debt.

He graduated from an applied degree program at Mount Royal University in 2009 with about \$20,000 in student loans owed. Fast-forward a half-decade and he's paid back about \$3,000.

"I'm just not repaying it at the pace the government would like, I'm sure — oh well," he said. "They'd like me to be paying about \$3,000 a month and that's way out of my budget and I'm not even working in my field (journalism)."



Josh Stock graduated from MacEwan University with a \$35,000 debt for his bachelor of science degree. He just was accepted to NAIT to obtain a civil engineering technology diploma this fall. He's done the math and figures he'll owe \$45,000 upon graduating for a second time in 2017. LEAH HOLOIDAY/METRO

"It's kind of depressing to think about it in the long run," Lavergne added. "It's first and foremost what I have to think about before retiring or a mortgage or any of that stuff."

But Lavergne's situation is far from the worst. A 2013 BMO survey found that post-secondary students in Alberta expected to graduate with an average of \$27,334 in debt, slightly above the national average of \$26,300.

A study by the same organization last fall found that Albertans expected to spend more (\$1,204) on back-to-school items — textbooks, clothing,

technology, etc. — than those in any other province.

Josh Stock decided to "bite the bullet" and take out \$35,000 in loans to complete a bachelor of science at Edmonton's MacEwan University. After graduation, he found there were few jobs available in his chosen field, forcing him to return to school at NAIT to obtain a civil engineering technology diploma this fall. He's done the math and figures he'll owe \$45,000 upon graduating for a second time in 2017.

"Depending on my salary, it will probably take eight to 10 years (to pay it back)," Stock

said, before chuckling, "Hopefully it will be sooner."

In 2012, the province loosened rules for obtaining a student loan, removing previous considerations like part-time earnings and parental income as factors. The move was supported by student advocates, but they've long supported major increases to scholarships and bursaries offered as well. Provincial data suggests those programs have not seen nearly the upward swing when compared to the loan offerings, with the number of scholarship recipients fluctuating between 35,000-38,000 since 2010-11

Take what you need

Students too often use their loans for consumer purchases that have nothing to do with their education, says a Calgary financial adviser.

David Popowich, with Popowich Karmali Advisory Group-CIBC Wood Gundy, said taking on debt to complete a post-secondary degree is a worthwhile endeavour, especially when you consider the average wage difference between those with advanced education credentials and those without.

The problem, according to Popowich, is many students take on more money than they need and use their extra funds on big-ticket purchase.

Popowich said students should take on only the amount they need and immediately draft a repayment plan upon graduation.

"It has to be an amount you can handle, but it has to be done at a pace as quickly as possible," he said.

and the total amount paid out remaining relatively steady around the \$70-million level.

There are fears that the student debt struggle will only increase as eight per cent of students enrolled in Alberta post-secondary will collectively fork over \$21 million in additional tuition next fall after the province approved major hikes through a process known as market modification.

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Festival. Winter Shake-Up not shaken up by the heat

While the weather might have people thinking patio season, organizers of the first ever Winter Shake-Up festival are hoping to get people sliding into winter on Friday.

A snow slide is currently under construction in Churchill Square, and even though it has been challenging, the artists say it will be ready.

"All we need is one good night where it gets to minus something and it will harden. It will be like a brick of ice," said ice carver Christian Denis.

Denis said the cold is limiting in terms of their ability to do fine detail work, and they had to truck the snow in instead of making it, but they're adaptable.

Embracing winter is part of the theme of the conference, which is bringing people from all over the world to discuss how to create vibrant cities year-round.

"It's about changing their mind so they can have fun in unique public spaces," said Kirsta Franke, the festival's producer.

She said she didn't im-



Christian Denis and other carvers work on the snow slide in Churchill Square on Sunday. RYAN TUMILTY/METRO

agine a lack of cold would be a problem in January, but they're prepared.

"I think we're a versatile people in Edmonton and I think we do our best to work with what we're given," she said.

The slide will be the centre of a night-market event on Friday, which will also include a beverage garden with mulled wine.

RYAN TUMILTY/METRO

Politics. Ex-Wildrose chief sorry for speedy defection

Former Wildrose Party leader Danielle Smith has apologized to her constituents after her decision to join Alberta's Progressive Conservative Party late in 2014.

"It has been just over a month since I and a majority of my Wildrose colleagues made the decision to start a process to unify conservatives under the leadership of Premier Jim Prentice," the Highwood MLA wrote in a post on her Facebook page.

"It has not gone as expected. It has not been an easy path. It has angered a lot of people," the statement continued. "For that, I am truly sorry."

Smith says she has "no regrets" about leaving as the leader of the province's opposition, noting her former party

membership was not headed in a direction she favoured.

However, in the statement she explains that more time should have gone into consultation.

"In hindsight, it is clear that there needed to be more engagement and discussion to prepare Albertans for this change."

At a news conference in High River on Saturday, Smith took responsibility for the speed at which her defection to the PC party took place.

"I would blame myself for that," Smith told a crowded room of reporters.

"I think I misunderstood just how angry people would be," she said. "I have to take responsibility for the fact that people were surprised."

MORGAN MODJESKI/METRO



An RCMP cruiser sits outside the St. Albert Alliance Church on Sunday. Members of the public, law enforcement and friends were invited to pay their respects to Const. David Wynn, the Mountie shot at a casino last week. LEAH HOLOIDAY/METRO

Public pays respect to fallen Mountie

Const. David Wynn.

Family, friends and fellow law-enforcement officers come out to honour and remember

LEAH HOLOIDAY
leah.holiday@metronews.ca

For three hours Sunday night, family, friends, fellow law enforcement and members of the public visited the St. Albert Alliance Church to pay their respects to Const. David Wynn.

The 42-year-old officer was shot in the head last weekend at an area casino and died in hospital Wednesday morning.

Quoted

"The family of Auxiliary Const. Derek Bond expresses its deepest sympathy to the Wynn family. We are also extremely grateful for the messages and gestures of support we have received from the community." RCMP statement on behalf of Auxiliary Const. Derek Bond

Auxiliary Const. Derek Bond was also shot but is recovering from his injuries.

While the formal regimental funeral was planned for Monday afternoon, Sunday offered people a chance to offer their condolences to the family in private, said Sgt. Josee Valiquette.

"They'd want to be able to speak with the people who meant something to Const.

Wynn," she said.

More than 2,000 RCMP officers, emergency personnel and fellow police officers are expected to attend Monday's funeral and march along Poirier Avenue to Servus Credit Union Place in St. Albert.

Prime Minister Stephen Harper, along with Steven Blaney, minister of public safety and emergency preparedness, and other mem-

bers of caucus are also slated to attend Monday's funeral.

Valiquette said the entire force has felt the outpouring of support from across the country after Wynn's passing.

"We don't always expect this sort of thing," she said. "It's very heartwarming as a police officer to see this support from the community. People have come to officers and want to offer money; they've wanted to offer donation."

"They've had just good wishes for us," Valiquette added.

The RCMP Veterans Association, Edmonton Division, has also established a fund to support Wynn's family and help Bond through his recovery.

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City aims to change late night surcharge on taxis

Transportation.

Current \$3 fee could be spread across trip


RYAN TUMILTY
 ryan.tumilty@metronews.ca

The late-night surcharge on Edmonton taxis could soon be spread out to make getting a ride around town easier.

The city's \$3 late-night surcharge was meant to put more drivers on the road when the city's bars were closing down, but the city believes it might be playing a role in drivers refusing longer-range trips.

"It's one of the reasons we have been told that drivers are reticent to go out of town," said Garry Dziwenka, the city's director of licensing.

Refusals over distance are one of the city's most common complaints Dziwenka told councillors last week during discussion about rideshare company Uber.

He said the city is considering the option of changing the fee so that drivers wouldn't get the surcharge as part of the opening fare, but instead across the fare.

"Instead of having such a huge drop at the beginning, three dollars extra at the front end, we have used the kilometre charge as a basis for

giving the premium," said Dziwenka.

He said currently a short trip nets a good fare for drivers late at night, which is why many prefer short trips.

"It's a short period of dead-heading and then they queue up again," he said.

Jasbir Gill, president of the Edmonton Taxi Association, said it's important drivers have an incentive to work late.

"They face more drunk people and all of this," he said.

Gill said he understands why the city wants to do something about the problem and believes drivers can work with it.

"We're OK with the new change, because ultimately the three dollars will be covered," he said.

Dziwenka said the city still plans to pursue this plan, but with the added issue of ride share companies, he is not sure when a proposal for change will come to council.

Changes coming

The surcharge currently applies between 11 p.m. and 4 a.m.

- The city is also considering an 8.5 per cent increase to fares as part of the same proposal.



Taxi rates for people travelling late at night could change if a city proposal is approved later this year. Currently, late night travellers are charged a set surcharge of \$3 at the start of a trip, but the city is considering spreading that out across the journey. METRO

**Internet trend.
Glitter bomb biz at your service**

Canadians looking to get some revenge via glitter now have a homegrown solution.

Edmonton-based Josh Singer and his wife, Jessica, have launched SparklyRevenge.ca, and for a mere \$9.99, they'll mail the target of your choice an envelope full of glitter that's guaranteed to "get everywhere."

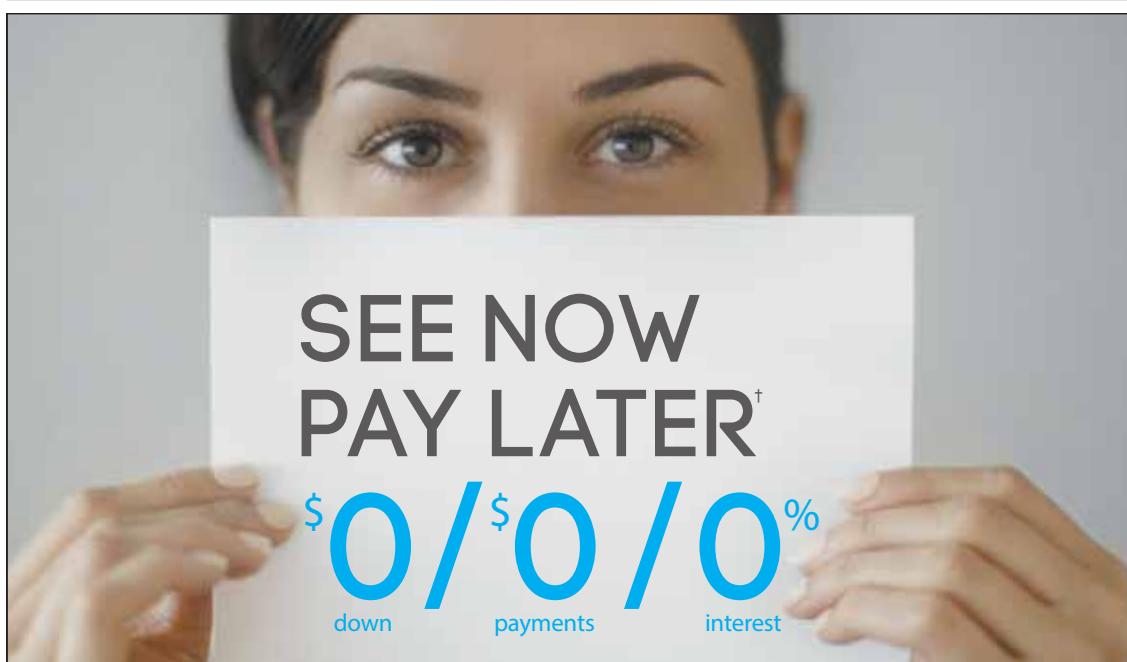
"You open it and it'll fall on your desk, but by next week it'll be all over your chair. Somehow it'll end up on your towel in the bathroom," Singer said. "Heck, it's all over my dog right now."

Singer got the idea from Ship Your Enemies Glitter, an Australian site that became an international sensation after launching earlier this month. Demand for so-called "glitter bombs" actually crashed the website, prompting its 22-year-old owner to call it quits.

Despite its down-under origins, Singer believes glitter bombing fits in quite well with Canadians' mild-mannered sensibilities.

"People need a way to feel vindicated, and we're offering an outlet for that without causing anyone any harm," he said.

That said, while some of Singer's customers are out for revenge — one sent a glitter bomb to a "snake oil salesman" at a car dealership, for example — most are looking for a laugh. LUKE SIMCOE/METRO CANADA



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Monday, January 26, 2015



Tim Querengesser, head of the Edmonton Wayfinding Society, stands beside some of the city's many pedway signs.
RYAN TUMILTY/METRO

Group aims for better wayfinding in pedway

'Pedcrawl' Wayfinders

Society argues more needs to be done to make network navigable

 RYAN
TUMILTY
ryan.tumilty@metronews.ca

From tunnels to nowhere, to signs with no direction, the Edmonton Wayfinding Society is hoping another tour will help bring more attention to the flaws in the city's pedway network.

The group says they hope a "pedcrawl" through the city's network, stopping at assorted local watering holes along the way, will help high-

Details

The "pedcrawl" is scheduled for March 6. More information is available on the Make Something Edmonton website.

light how hard it can be to get around underground.

"We're going to be making the point about wayfinding and why it's so essential in a place you can't get your bearings," said Tim Querengesser, head of the group.

Querengesser said the group has also small signs printed to encourage people to do their own wayfinding.

The signs are small arrows with a blank space to fill in

where they're pointing.

He said he hopes to attract more attention to the cause.

"If we get people doing these things and understand what the term wayfinding means there will be that grassroots push for change," he said.

He said he feels most people want better wayfinding, but they're not passionate about it.

Coun. Scott McKeen said he could see the city putting a small amount of funds into wayfinding, but he would rather see the changes implemented outside.

"I think helping visitors move around the city is a good thing. I would just rather they be up on the sidewalk," he said.

Flood. Province makes \$20M payment pledge

Alberta's provincial government says it will be investing roughly \$20 million in an attempt to close roughly 2,000 remaining Disaster Recovery Program (DRP) claims resulting from the 2013 flood that impacted many Southern Alberta communities.

At a news conference in High River Saturday, Premier Jim Prentice said his government would increase advances for ongoing claims to 90 per cent from 50 per cent of eligible funding, and bring on an additional 15 caseworkers to speed up the claim process.

The aim is to close these files by the end of the summer.



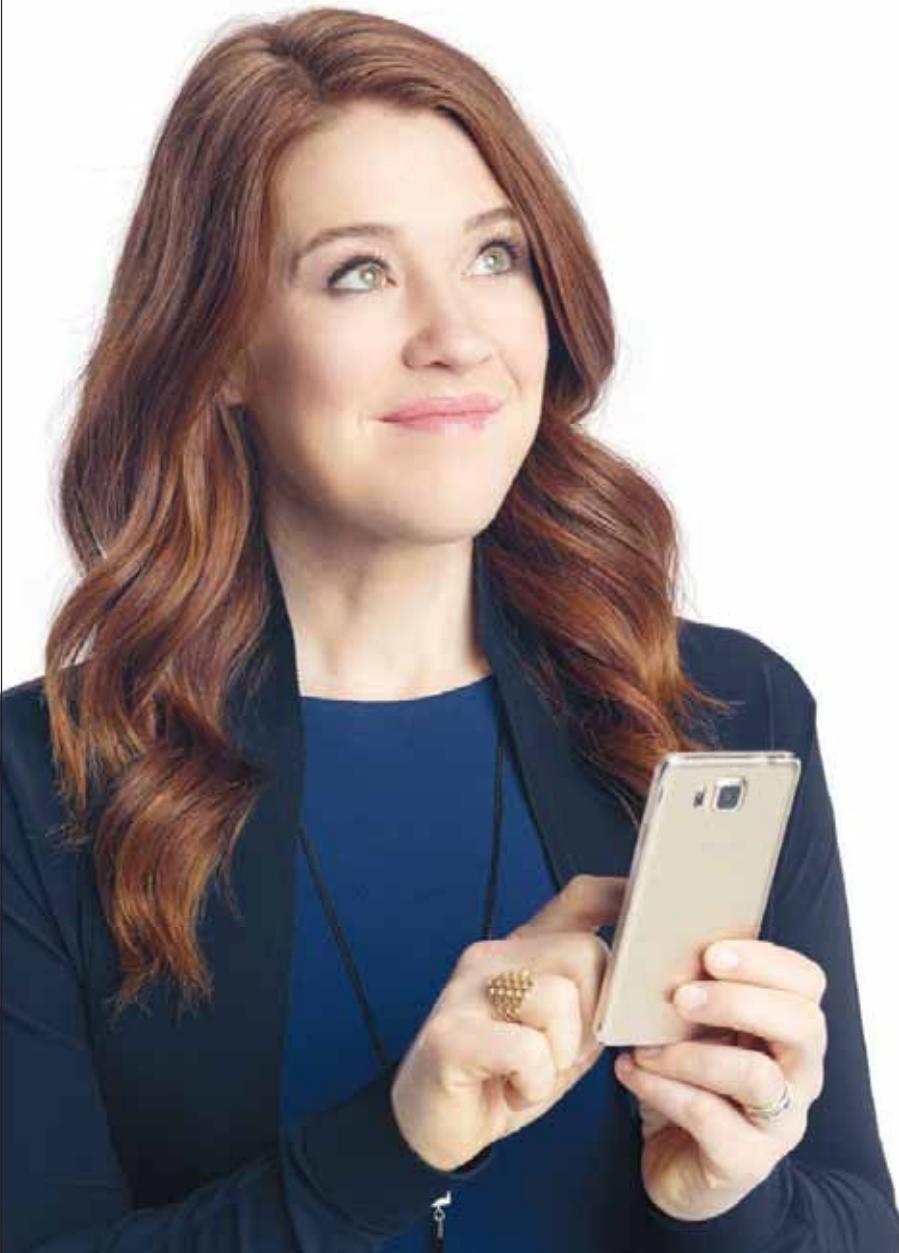
Premier Jim Prentice METRO FILE

"I would stress that our intent is to accelerate payment, to accelerate reconstruction and at the same time be responsible with the expenditure of taxpayers dollars," Prentice said.

MORGAN MODJESKI/METRO

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THE CANADIAN PRESS



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Duty draws Auschwitz survivor back to Poland

Holocaust. Miriam Friedman Ziegler says she was 'lucky enough to live' and wants the 'world to know' about what she endured

On a cold January day in 1945, nine-year-old Miriam Friedman Ziegler watched as Red Army soldiers approached Auschwitz. An army photographer captured the historic moment: 13 wide-eyed children — Friedman Ziegler among them — staring out through the fence.

The thought of freedom was a scary notion for the Jewish girl who'd spent a year in Auschwitz separated from the rest of her family.

"What's going to happen to me now?" she recalls thinking at the time. "I have nobody."

She would later reunite with her mother, but her father never made it out of the infamous Nazi camp alive.

Auschwitz has become a symbol of the horrors of the Holocaust, in which six million Jews were systematically killed.

Friedman Ziegler, who lives in Thornhill, Ont., is among

about 100 survivors who are returning to Poland this week to commemorate the 70th anniversary of the liberation of Auschwitz.

"I swore I would never go back to Poland, but I feel it's my duty now to do it," Friedman Ziegler said during a recent Canadian Press interview.

On Monday, she will reunite for the first time with four of the girls — now women in their 70s and 80s — featured in the iconic photo. A new photo will capture the moment. This time, in the comfort of a hotel in Krakow, Poland.

Friedman Ziegler's journey began in 1940 in Radom, Poland. Life was idyllic, she said, until one day the Nazi tanks rolled into town. Her mother took off with Friedman Ziegler to her grandparents' house in a nearby town via horse and buggy. But the man driving the buggy tossed them en route, fearing for his life.

She eventually reached her grandparents, well ahead of the Nazis' eventual arrival.

However, when she turned eight, the Nazis caught them and loaded her and her parents in cattle cars and shipped them to Auschwitz.

The children were separat-

ed from the adults and placed in the adjacent Birkenau death camp, where Friedman Ziegler found some of her cousins, and others who would become lifelong friends.

One day the Nazis abandoned the camp temporarily and the children, including Friedman Ziegler, snuck off to Auschwitz where they raided the barracks for food and clothing and then returned to camp.

When the Nazis returned they asked anyone who wanted to walk to freedom to line up. They shot everyone in line.

Auschwitz was liberated on Jan. 27, 1945.

After Auschwitz, Friedman Ziegler came to Canada as part of a group of 1,000 child refugees. Two years later her mother came to Canada and the pair settled in Toronto. She eventually met her husband — also a Holocaust survivor — on a blind date. The couple has three children.

She has rarely spoken about what happened during the Holocaust, even to her family.

"I'm hearing some of these horrible stories for the first time," said her daughter, Adrienne Shulman, who is accompanying her mother to Poland.

THE CANADIAN PRESS

Federal politics

Parliament back to business Monday

Prime Minister Stephen Harper is trying to set the tone for Monday's resumption of Parliament by vowing his government will focus on jobs and economic security.

He told Conservative party supporters in a speech in Ottawa today that despite

global economic uncertainty, Canada is moving in the right direction economically.

The Senate expenses scandal and the government's treatment of armed forces veterans will no doubt continue to be fodder for opposition outrage and government discomfort. But with an election on the horizon within nine months, opposition MPs are expected to train their sites primarily on the uncertain

economy.

With the collapse of oil prices sucking billions from the federal treasury and stifling economic growth, the governing party is expected to be put on the hot seat by the New Democrats and Liberals.

Harper also said his government will bring in legislation this week to give law enforcement greater powers to combat domestic terrorist threats. THE CANADIAN PRESS

Facebook 'like' not always literal 'like': Experts

A "like" shouldn't always be taken literally, say tech experts, who are closely watching the case of 13 Dalhousie University students suspended for their actions on Facebook.

The case is interesting for many reasons, including the fact that it exposes how users often don't appreciate that nothing is truly private online, said Aimee Morrison, an associate chairwoman in the English department at the University of Waterloo.

"We're in this moment with social media where people haven't quite modulated their behaviour in what is actually a pretty public space," said Morrison, who studies digital issues.

The 13 fourth-year dentistry students belonged to a school-related private Facebook group.

One of the students, Ryan Millet, has gone public to protest his suspension, claiming that he helped expose offen-

sive posts in the group, including misogynistic comments about some female classmates.

Lawyer Bruce MacIntosh suggested at a recent news conference that his client, a father of three, didn't interact much with his fellow students outside of class and used the group to stay in touch.

Young people especially often place a very high value on having their photos and comments Liked and know their friends also crave that

validation, said Matthew Johnson, director of education for the non-profit organization MediaSmarts, which researches how kids and teens are growing up in today's digital age.

"Likes" are strongly taken as a measure of popularity," Johnson said.

"But young people do have to understand that when they're 'liking' something negative they are adding their own voice." THE CANADIAN PRESS



Prime Minister Stephen Harper delivers a speech to supporters at a high school in Ottawa on Sunday. FRED CHARTRAND/THE CANADIAN PRESS

Response to terror: Online hate speech

Social media.

Interconnectedness online helps make 'hate attacks' more damaging: Expert

The recent terror attacks in Paris have unleashed a barrage of anti-Muslim and anti-immigrant comments on the Facebook pages of federal politicians and their parties in Canada — much of it plainly visible to the public.

Managing racist, sexist, homophobic and harassing material is just one of the new challenges facing parties who want to have an active social media presence, grounded in the concept of free speech and open dialogue.

A Jan. 7 post on Stephen Harper's Facebook account, in which the prime minister said he was "horrified by the barbaric attacks in France," received approximately 575 comments. Some six dozen — expressing support for blocking immigration from Islamic countries, closing Canada's borders or just criticizing Islam — were still on

the page two weeks later.

"Time to step down on all Islamic communities worldwide," wrote one visitor to the page.

Said another, "All Muslims should go home and never be let back here please Mr. Harper make that happen they steal real people's jobs that belong to us Canadians."

A Jan. 14 Conservative Party of Canada Facebook post entitled Protecting Canadians from Barbaric Cultural Practices — aimed at promoting the government's legislation barring forced or child marriages — elicited similar sentiments.

Paula Todd, digital media professor and author of Extreme Mean: Trolls, Bullies and Predators Online, said some offensive speech should be left online so that it can be exposed and critiqued by others.

"We're discovering the effects of putting all this horrible stuff online," said Todd.

"One of the effects is that because it's 24 hours a day, because it flies around the world in seconds, and because it's permanent, these kinds of hate attacks can be more damaging than just the face to face." THE CANADIAN PRESS



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Charlie Hebdo. Arrests prompt fears of a double standard for free speech

When cartoonists at a French publication that had poked fun at the Prophet Muhammad were shot dead, millions around the world felt it as an attack on freedom of speech.

Since the rampage that left 12 dead at the Charlie Hebdo offices and another four during a standoff with police at a kosher supermarket, French authorities have arrested dozens of people — including a comedian — for appearing to praise the terrorists or encourage more attacks.

That has unleashed accusations of a double standard, in which free speech applies to those who mock Islam while Muslims are penalized for expressing their own provocative views.

French police have arrested more than 70 people since the attacks for allegedly defending or glorifying terrorism.

The most famous is comedian Dieudonne M'bala M'bala, charged over a Facebook post that says, "I feel

like Charlie Coulibaly" — a merger of the names of the magazine Charlie Hebdo and Amedy Coulibaly, the attacker who killed four hostages at the supermarket.

French law bans promoting racial or religious hatred, as well as inciting or defending terrorism or crimes against humanity. Blasphemy, in contrast, is not illegal in France, so Charlie Hebdo's mockery of religion is regarded differently.

The arrests have been criticized by Amnesty International, which expressed concern about a new French law that permits sentences of up to seven years for defending or inciting terrorism.

"You have a French society that considers, not unjustly, that freedom of expression itself has come under attack," said Amnesty Europe Director John Dalhuisen. "You have to attack the criminals, but not in a way that undermines the idea."

THE ASSOCIATED PRESS

Deadly rocket attacks hike tension in Ukraine

Kyiv. Russian-backed rebels blamed for assault that killed 30 civilians in Mariupol

Ukraine's president said Sunday that intercepted radio and telephone conversations prove that Russia-backed separatists were responsible for firing the rockets that pounded the southeastern city of Mariupol and killed at least 30 people and injured 95.

The attack on Mariupol, a strategically situated port city that had been relatively quiet for months, alarmed the West and looked likely to further aggravate relations with Russia.

Putting the blame squarely on Moscow, President Barack Obama said the U.S. would work with its European partners to "ratchet up the pressure on Russia."

European Union foreign



Residents rally in Kyiv on Sunday in solidarity with victims of a rocket attack on Mariupol. THE ASSOCIATED PRESS

affairs chief Federica Mogherini later announced that EU foreign ministers would hold an "extraordinary" meeting in Brussels on Thursday to discuss Ukraine.

Russian Foreign Minister Sergei Lavrov, speaking separately with Mogherini and U.S. Secretary of State John Kerry,

told them the Ukrainian government bore responsibility for the latest military escalation, according to statements released by his ministry. Lavrov did not, however, directly address who had carried out the attack on Mariupol.

The rocket attack came a day after the rebels rejected

a peace deal and announced they were going on a multi-pronged offensive against the government in Kyiv in a bid to seize more territory.

The rebel stance has upended European attempts to mediate an end to the fighting in eastern Ukraine.

THE ASSOCIATED PRESS

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Anti-bailout party's win in Greece threatens to renew market turmoil

Syriza. Party won on promises to re-negotiate bailout deal and reverse austerity measures

A radical left-wing party vowing to end Greece's painful austerity program won a historic victory in Sunday's parliamentary elections, setting the stage for a showdown with the country's international creditors that could shake the eurozone.

Alexis Tsipras, leader of the communist-rooted Syriza party, immediately promised to end the "five years of humiliation and pain" that Greece has endured since an international bailout saved it from bankruptcy in 2010.

With 80 per cent of polling stations counted, Syriza had 36 per cent of the votes, versus 28 per cent for Prime Minister Antonis Samaras's conservatives.

It remained to be seen whether Syriza had enough seats to govern outright or would have to seek support from other parties. That might

not become clear until Monday morning or even later, when all the votes are counted.

If Tsipras, 40, can put together a government, he will be Greece's youngest prime minister in 150 years.

The prospect of an anti-bailout government coming to power in Greece has sent jitters through the financial world, reviving fears of a Greek bankruptcy that could reverberate across the eurozone.

"The sovereign Greek people today have given a clear, strong, indisputable mandate. Greece has turned a page. Greece is leaving behind the destructive austerity, fear and authoritarianism. It is leaving behind five years of humiliation and pain," Tsipras told a crowd of flag-waving supporters.

He won on promises to demand debt forgiveness and re-negotiate the terms of Greece's 240-billion-euro (\$335-billion) bailout, which has kept the debt-ridden country afloat since mid-2010.

To qualify for the cash, Greece has had to impose deep and bitterly resented cuts in public spending, wages and



Leader of Syriza left-wing party Alexis Tsipras speaks to his supporters Sunday outside Athens University. A triumphant Tsipras told Greeks that his radical left Syriza party's win in Sunday's early general election meant an end to austerity measures. PETROS GIANNAKOURIS/THE ASSOCIATED PRESS

pensions, along with public-sector layoffs and repeated tax increases. Its progress in reforms is reviewed by inspectors from the International Monetary Fund, European Commission and European Central Bank, collectively known as the troika, before each instalment of

bailout funds can be released.

Tsipras pronounced the troika and its regular debt inspections "a thing of the past."

"The verdict of the Greek people ends, beyond any doubt, the vicious circle of austerity in our country," he said.

Greece's creditors insist the

country must abide by previous commitments to continue receiving support.

The centrist Potami party was battling for third place with the Nazi-inspired Golden Dawn, whose leader and several lawmakers campaigned from prison, where they are awaiting

Debt

Austerity at an end?

Syriza's anti-bailout rhetoric appealed to many in a country that, in the past five years, has seen a quarter of its economy wiped out, unemployment above 25 per cent, and average income losses of at least 30 per cent. But the win has renewed doubts over Greece's ability to emerge from the crisis, and generated fears that the country's finances could shock global markets and undermine the euro.

THE ASSOCIATED PRESS

trial on charges of participating in a criminal organization.

If Syriza falls shy of the 151 seats necessary to form a government on its own in the 300-seat parliament, it will have to seek support from other parties — either in a minority government or as part of a coalition.

THE ASSOCIATED PRESS

Images of slain Egypt protester revive focus on police violence

Images of a mortally wounded protester, blood running down her face and hair as she was lifted from the pavement by a comrade, have touched off powerful criticism of Egypt's government on the anniversary of a revolution initially sparked by police brutality.

The photos and videos show a heavily armed police unit, with some members

masked, shooting at a small, peaceful protest Saturday near Cairo's Tahrir Square in which 32-year-old Shaimaa el-Sabagh took part.

A labour rights activist with a history of involvement in protests that predated the country's 2011 revolution, el-Sabagh was also a poet and mother of a five-year-old boy.

She had travelled to Cairo

Quoted

"I won't listen to anyone who undermines my resolve."

Shaimaa el-Sabagh, a 32-year-old activist who was shot and killed by police at a peaceful protest Saturday in Cairo, Egypt.

from her home in Alexandria to attend the demonstration

to demand police and officials be held accountable for protesters killed since the uprising four years ago that forced autocrat Hosni Mubarak from power.

She was killed by what authorities said was a blast of birdshot that pierced her heart and lungs from close range.

Mahienour el-Masry, an activist and friend of el-Sabagh's,

described her as a firm believer in change who used to take her son along with her.

Her death renewed criticism of police use of force and the government's insistence that its crackdown is reserved for terrorists and violent protesters. A new page has already appeared on Facebook in her memory.

Security officials have

sought to distance themselves from el-Sabagh's death, saying that they only used tear gas against the protest and that violent elements infiltrate rallies to "drive a wedge" between the people and the police.

During scattered small protests on Sunday, at least 13 protesters were killed in clashes in which police said they were attacked. THE ASSOCIATED PRESS

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Ukraine

Ed Fast holds free-trade talks in Kyiv

International Trade Minister Ed Fast arrived in Kyiv on Sunday for two days of talks on free trade as fighting intensifies between Ukrainian forces and pro-Russian separatists in the east.

Fast also plans to announce four initiatives, including a program to promote growth for small and medium-sized farm businesses.

Canada and Ukraine already do about \$322 million in trade.

The Harper government says it is looking for Canadian companies that want to invest in the agriculture and agri-food, aerospace, energy, mining and education sectors.

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Fisher-Price looks for more diversity in its child models

Advertising. Toy maker sets up second studio in Buffalo to tap into the city's multicultural feel

Fisher-Price has long eschewed "professional" models for its packaging, instead using the babies and toddlers parents trundle in to the toy maker's headquarters in the quaint western New York village of East Aurora, about 32 kilometres from Buffalo,

The company recently began photographing children in a second studio in Buffalo to better reflect the faces in the 150 countries where its toys are sold. "We need to make sure we have Hispanics, African-Americans, more Asian population," said Fisher-Price marketing executive Teresa Gonzalez Ruiz. Fisher-Price plans to use the Buffalo studio for about 25 per cent of its 4,000 annual shoots.

Earlier this month, 21-month-old Noelle Roberts rolled cars down a track as a photographer snapped photos. "Baby wrangler" Melanie Ruskin played with Noelle, squealing and clapping to keep her engaged. "She loves it," the toddler's



"Baby wrangler" Melanie Ruskin keeps 21-month-old Noelle Roberts engaged while a photographer records the moment at a Fisher-Price studio in Buffalo, N.Y., earlier this month. The toy maker recently began photographing children in Buffalo to tap into the urban centre's more multi-cultural feel and better reflect the faces in the 150 countries where Fisher-Price toys are sold. CAROLYN THOMPSON/THE ASSOCIATED PRESS

mother, Nicole Roberts, said after the studio's team of stylists piled her curly hair into a top ponytail and picked out a pair of brightly striped leggings and a sweater for the shoot.

The pictures could end up on a box for the toy track, or in an advertisement.

Noelle, who earned \$50 US for the session, was recruited by Gonzalez Ruiz, who spotted

the brown-eyed African-American toddler with her mother inside a Buffalo drug store.

Fisher-Price also reaches out to hospital maternity wards, immigrant groups and urban churches in search of a rainbow of newborns to five-year-olds.

The company's internal marketers initially saw the need for more diversity, and

it has raised the issue in the company's consciousness, Gonzalez Ruiz said. "We're not looking for specifics," she said. "For us, it's just making sure that we don't leave anyone out of the picture, that everyone feels included."

The city studio is more accessible by public transportation or on foot, saving parents a drive to East Aurora.

THE ASSOCIATED PRESS

Romania

Banks blamed for high repayments

Hundreds of people have protested in Romania against high repayments for Swiss franc loans, blaming the banks for offering deceptively cheap loans

and calling on the government to regulate hard currency loans. About 75,000 Romanians who took loans in Swiss francs during the boom of the mid-2000s have been hit by a strong franc that increased by 40 per cent against the euro.

THE ASSOCIATED PRESS

Vancouver. Hundreds attend free coding camp

Squamish Nation member Khelsilem is fluent in his native tongue and passionately spearheading a project to revitalize indigenous languages. But he wants to turbocharge his linguistic proficiency by learning an entirely new and universal language — computer coding.

The 25-year-old from North Vancouver plans to preserve and share the Squamish and Downriver Halkomelem languages by acquiring coding skills, which he'll use to construct a website that gives his community's lingual traditions worldwide reach.

Khelsilem was among two tables of 20 laptop-laden First Nations people adding their beat to the rhythmic key tapping of 500 British Columbians who gathered over the weekend for a massive computer coding bootcamp.

The humming hive filled a cavernous Vancouver conference space for The HTML500, the premier 2015 event in a four-city caravan teaching the ABCs of web coding. The idea was to provide free lessons in basic coding languages. Organizers hope the bootcamp prompts a mass movement towards "digital literacy."

THE CANADIAN PRESS



Participants jam into a giant lecture hall in Vancouver on Saturday to learn computer coding skills at HTML500. THE CANADIAN PRESS

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VOICES

AND THE WINNER IS ... THE PUBLIC

In the last of a three-part series on Uber, Omar Mouallem explains how the Uber/taxi debate that descended upon city hall will ultimately benefit us all



FOOTNOTES

Omar Mouallem

It was city hall like I'd never seen it before. Outside, a streak of yellow and orange cars. Inside, similarly colourful turbans descended into council chambers for an executive committee meeting that could change the course of their careers. Dozens if not hundreds of cabbies arrived last Tuesday for a marathon debate on vehicle-for-hire apps, namely Uber.

Their cellphones ringed and pinged futilely for seven hours as they put their livelihoods on hold. Peering down from the top of the round auditorium, I couldn't help but picture any one of these men as my Uncle Muhammed, who earned his first living in Canada driving an Edmonton taxi in the 1970s. It was simpler then: The city was half the size, navigational expertise

wasn't yet devalued by GPS and ride-share technology, and the price of taxi plates was nowhere near \$200,000.

It was apparent that the face of the ever-frustrating taxi monopoly wasn't an executive in a power suit, but a working-class immigrant in a worn leather jacket who'd accepted and bought into our dysfunctional system. And as the few outspoken drivers took to the panel, it was clear that this debate wasn't about Uber anymore. It was about how and why the cab association and municipal government allowed it to fester as both passengers and riders were gauged by the same broken operation. There were some exceptions, including the owner of a limousine service that called for council to "stop this black market." A single young cabbie called for an end to the plate cap and ruffled some colleagues' feathers when he boldly announced "I'm not worried about the aliens Uber invading Edmon-

ton." But the vast majority of the panel went to great lengths to protect the existing state of affairs and deflect the blame to poor dispatch services that can't handle the volumes of calls; lack of snow-clearing and blading holding up the drivers; limousines siphoning their late-night customers. Some even called for the city to develop its own taxi broker app for local drivers.

Imagine for a moment the staff of independent bookstores, newspapers, travel agencies or other struggling businesses calling for the government to protect them from new, competing technology. They wouldn't even get the time of day. Yet, incredibly, this absurd suggestion originated from city administration itself, in a list 10 options to improve taxi service.

Noticeably absent from that list was creating a regulatory framework allowing ride-share apps like Uber to exist. But city council was far more open-minded. "The world has evolved and

people want choice," said Coun. Andrew Knack, who has shown leadership on this matter from the outset.

His unanimously passed motion will see draft bylaws establishing public safety rules and regulations for ride-share apps and improved taxi service (including more plates, unsurprisingly) by the third quarter. In the meantime, Uber has been asked to leave the market, or otherwise be removed by court injunction. It hasn't budged.

Whatever the final decision, it's hard to imagine vehicle-for-hire services coming out of this any worse than they are now — long wait times, inflated fares and taxis regularly refusing service to far-flung neighbourhoods to keep themselves in high-traffic areas. Uber and many cabbies may not be happy with the outcome, but the clear winner will be the people of Edmonton.

Your Edmonton



Winter light

Photo submitted by reader Beipei Shi

Metro reader Beipei Shi captured this beautiful winter scene near the 23 Avenue bridge. **CONTRIBUTED**

SEE YOUR SHOT HERE:
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Upcoming

Regimental funeral for slain RCMP officer

St. Albert's streets will be a sea of red Monday as the community comes together to remember Const. David Wynn. Wynn was shot in the head on Jan. 17 at the Apex Casino and passed away earlier this week.

The service in St. Albert will be a full regimental funeral and Premier Jim Prentice and Prime Minister Stephen Harper are both expected to attend. A procession will start at the corner of Poirier Avenue and Sir Winston Churchill Avenue at noon on Monday before the service, which will take place at Servus Place at 2 p.m. People have been asked to wear red on Monday to show their support for the RCMP. **METRO**

Ex-CTF Alberta director maps out next steps

Former Canadian Taxpayer Federation rabble-rouser Derek Fildebrandt is plotting his next political moves, and should his whereabouts be of importance to you, stay tuned.

Fildebrandt, whose Freedom of Information and Privacy (FOIP) requests of several government agencies during his tenure at the CTF regularly made provincial headlines, will be making a formal announcement Monday on his future.

He will be at the Strathmore-Brooks constituency office of MLA Jason Hale at 10 a.m. to make the announcement, which will be related to his involvement in the next provincial election.

METRO

Gossip

NED EHRBAR

METRO'S TAKE ON THE WORLD OF CELEBRITIES



Mark Wahlberg ALL PHOTOS GETTY IMAGES

Once a racist, always a racist says Wahlberg's former victim

Mark Wahlberg is seeking an official pardon for his 1988 assault of two Vietnamese men while stealing beer in Boston.

But one of his former victims — from a separate attack — thinks that's a terrible idea.

"I don't think he should get a pardon," Kristyn Atwood tells the Associated Press. Atwood was among a group of mostly black elementary school children chased and pelted with rocks by a then-

14-year-old Wahlberg and his friends in 1986.

"I don't really care who he is. If you're a racist, you're always going to be a racist. And for him to want to erase it, I think it's wrong."

Rodman invites Rogen to visit North Korea

Noted friend of North Korean leader Kim Jong-un Dennis Rodman is finally chiming in on the Sony hack and The Interview, the controversial Seth Rogen comedy that caused it all.

"If the North wanted to hack anything in the world, they are going to go hack a movie? Really?" he says.

The regular visitor to North Korea also has a plan to ease tensions caused by

the film. "I would ask Seth and all those involved in the movie to go to North Korea with me. And then do an interview with me about the movie." I don't see Rogen going for that.

Marsha, Marsha, Marsha! Jan gets her own meme as Brady Bunch hits Netflix

Thanks to the Brady Bunch movies making it onto Netflix, and a generation of Tumblr-happy teens who weren't alive when the films came out discovering them, we have the "Sure, Jan" meme.

And Jennifer Elise Cox, the actress who played Jan Brady in the films, is just fine with that.

"They trolled me, and then I saw it and I absolutely loved it," Cox tells Vulture.

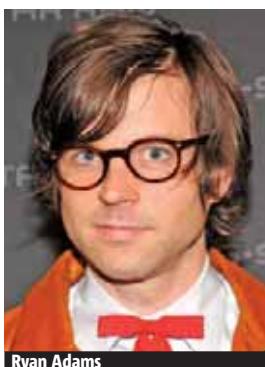
"My husband said to me, 'You've got to be in a meme if you want to be



Jennifer Elise Cox



Mandy Moore



Ryan Adams

Mandy and Ryan still cool, even as their marriage melts

Dang it, this one seemed like it had staying power.

"Mandy Moore and Ryan Adams have mutually decided to end their marriage of almost six years," report reps for the now-exes. "It is a respectful, amicable parting of ways, and both Mandy and Ryan are asking for media to respect their privacy at this time."

OK, two things:

First, there's no need to

brag about how laid-back and easygoing your breakup is. We get it, you're so cool.

And second: Adams and Moore — or at least their reps — get major points for correctly using "media" as the plural noun that it is.

To help you cope with this news, think back to when they first started dating and how much that seemed to make absolutely no sense. Good times.

2
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Comedy. Doc dedicated to Robin Williams explores misery's link to laughs

Does the best comedy come from pain? And does that mean comedians are the most miserable people of all?

That's what comic Kevin Pollack wanted to discover in his documentary, *Misery Loves Comedy*, which premiered Friday at the Sundance Film Festival. He dedicated the film "in loving memory and gratitude" to his friend and mentor, Robin Williams, whose suicide last year came just as Pollack was finishing the project.

Pollack interviewed more than 60 comics, actors and funny folks to find out if comedy requires misery, and found the answer to be both yes and no.

"I just think you're funnier when you're miserable," said Jimmy Fallon.

"I think you have to at least know misery," Matthew Perry said.

Comic Amy Schumer said that, of her friends, those who are the funniest are also the most miserable.

Said Lewis Black: "In order to become a comic, you have to love watching yourself die."

Even two-time Oscar winner Tom Hanks said he spent "54 and 1/2 years of living in self-loathing."

Theatrical release

Tribeca Film announced Friday it acquired *Misery Loves Comedy* for distribution and plans to release it theatrically in the spring.

The pain of life isn't limited to comics and performers, Pollack said.

"Everyone has suffered through misery," he said. "It is the human condition. And the performer or the writer or the filmmaker or the actor must figure out a way to articulate it in a way that makes it either relatable or universal."

THE ASSOCIATED PRESS



Kevin Pollack
THE ASSOCIATED PRESS

Signature performance.

Frances Ha star brings offbeat charm to latest Baumbach co-creation

Noah Baumbach and Greta Gerwig, the crack-pot team behind *Frances Ha*, have proven their delightful screwball talents once more with *Mistress America*, which premiered Saturday at the Sundance Film Festival. The film is a dreamy and idiosyncratic comedy about two enigmatic soon-to-be stepsisters who are just trying to figure out how they fit in the world.

One, Tracy (Lola Kirke, who audiences might remember from a bit part in *Gone Girl*) is an introspective Barnard freshman and aspiring writer who can't seem to find any friends. The other, Brooke (Gerwig), is a 30-year-old romantic and striver who lives in her own alluring, albeit delusional, reality.

Everything changes for Tracy when she enters Brooke's intoxicat-

ing world. She even begins to use Brooke as an inspiration for a short story about a tragic aging dreamer, *Mistress America*.

But plot is almost beside the point. The inspired situational and physical comedy, sharp, witty dialogue and synth music propel the story forward as the characters get into stranger and stranger situations.

"I was thinking of these movies from when I was a teenager in the '80s, almost like a sub-genre of movies of people who get taken out of their comfortable lives and put into sort of strange environments," said Baumbach.

"Like *Something Wild* and *After Hours*, like I'm being pulled into this crazy thing... and there's a motorcycle!" brings added Gerwig.

Gerwig brings her signature quirky but effortless charm to Brooke, and Kirke more than holds her own in her first big role, with the help of an excellent supporting cast (Michael Chernus, Matthew Shear, Jasmine Cephas Jones, to name a few).

Baumbach fans will not be disappointed, but the movie, like Brooke, exists in its own universe, and might not be for everyone.

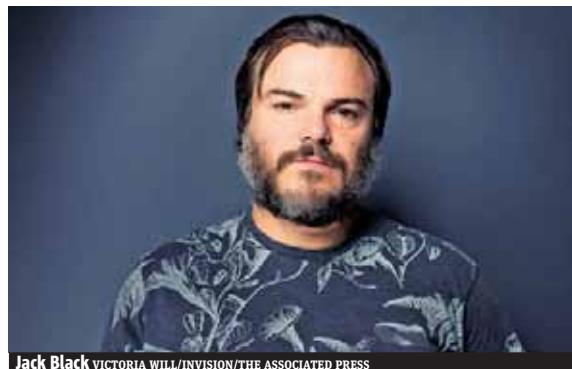
THE ASSOCIATED PRESS

Greta Gerwig shines in delightfully quirky comedy *Mistress America*



Greta Gerwig and director Noah Baumbach at the Sundance premiere of *Mistress America*. INVISION FOR FOX SEARCHLIGHT/THE ASSOCIATED PRESS

Jack Black heartbreakingly troubles buddy film *The D Train*



Jack Black VICTORIA WILL/INVISION/THE ASSOCIATED PRESS

Jack Black said he was drawn to *The D Train* because he recognized the desperation of the character he plays: An outcast willing to do anything to get the most popular kid from his graduating class to attend their 20th high school reunion.

The male buddy comedy, which premiered Friday at the Sundance Film Festival, turns a different lens on the trope of the drunken one-night stand and shows how far Black's character will go to get the attention of the

Directors straddle line between bravery and bullying

Written and directed by Jarrad Paul and Andrew Mogel, the film also stars Kathryn Hahn, a restrained Jeffrey Tambor, and features a breakthrough performance by Russell Posner as Landsman's teenage son.

popular guy (James Marsden), who left their Pennsylvania hometown to become an actor in Los Angeles. Dan Landsman (Black) thinks wooing

ignores his son to gain favour with the handsome actor.

Black's performance is heartfelt and heartbreaking. Marsden is on point as a self-absorbed actor. But this flawed comedy comes with a strong undercurrent of sexism and homophobia.

To offer more details would tread into spoiler territory, but safe to say that had one of the lead characters been female, there would probably be little to laugh at, and perhaps no movie at all.

THE ASSOCIATED PRESS

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Why it's time to stash some cash

Planning. Build up an emergency fund so that when the worst does happen, you'll have some options



GAIL VAZ-OXLADE
Gail blogs daily at gailvazoxlade.com

Have you ever thought about what you'd do if you lost your job or got sick and the paycheques just stopped coming in? How would you pay your rent or your mortgage? Where would you get the money for food?

How about all those other expenses that gobble up your paycheque now? Sure, if you're terminated from work, there might be some Employment Insurance, but EI takes time to kick in, and it isn't very much. So what would you do to make ends meet?

The term the financial industry likes to use to describe that pile of money you stash away just in case is "emergency fund." But I like to call it my FU Account. That's because having money in the bank gives me the option of saying FU if I'm asked to compromise my standards. It also means that if a tree falls on my house I can say, "FU tree!" Man, I love my FU Account.

People who don't see the point in having an emergency fund are either shortsighted, or completely unwilling to stop spending all their money. They are so averse to taking a little bit of what they are blowing on crap and setting it aside that they're willing to brave the terrors of an emergency — and it's only a matter of time — without any kind of safety net.

Whenever I talk about an



If you are ever laid off from work, wouldn't it be nice to know you had enough money set aside to keep a roof over your head and food in your belly until employment insurance kicks in? iSTOCK

emergency fund, inevitably I get a barrage of excuses about saving the money. My favourites come from the people who just don't want to stop doing what they're doing.

From the small expenses such as a cellphone, buying bottled beverages or dropping the odd \$20 on new makeup, to the people who spend gobs decorating and re-decorating their homes, eating lunch and dinner out, or taking vacations, people are unwilling to stop spending every red cent they make.

Do you have a gadget habit? Can't resist a new pair of shoes? Do you pick up a new magazine every time you're at the checkout? Believe it or not, you don't have to get a manicure. If you think a manicure is a need, you're delusional. And if you already own 10 pairs of shoes, the

next pair is sheer indulgence. So is that bottle of nail polish, the new DVD, or the beer after work. They're all distractions from savings.

You don't have to start by saving a whack of money. This week, open up a high interest savings account and then arrange an automatic transfer to that account every month. Start with \$30 — a dollar a day. That's not so much to not spend, now is it?

To build your FU account, look for ways to find more money. You know those coupons you use to save at the grocery store? Ship that money over to your FU Account. And that outfit you bought on sale last week? Send the difference to your FU Account. If you have money for cookies and pedis, you have money to build an emergency fund so that if the

worst does happen, you've got some options.

How good would it feel to not have to panic when the car breaks down and you need to come up with an unpredictable \$2,400? How much better would you feel if your baby, your mom or your partner gets sick and you knew you could take time off work, without pay, to see to their needs?

How much smarter would you feel if you got laid off from work and had enough money set aside to keep a roof over your head and food in your belly until EI kicks in — it's a pathetic amount, really — or you could get another job?

That'll likely take about six months (that's what the studies show, kids) so that's why you'll need to have enough to cover six months' worth of essential expenses. Make your

Make it cash, not credit

- An emergency fund is cash you've accumulated so that you can have the money you need to keep things in balance when the crap hits the fan. Don't buy the BS that a line of credit is an emergency fund. That's just some lender trying to get rich off you.
- Some people have a problem with the concept of the money in their emergency fund just sitting there earning a pittance in interest, waiting to be called into active duty when the worst happens. Once they've built up a couple of thousand dollars, the vacation becomes a "sanity emergency," or they run up their credit cards and that becomes a "debt emergency."

- But anything you can predict having to spend money on is not an emergency — it should be a line item on your budget and become a planned spending category.

savings automatic. If you decide to save \$100 a month, have that amount auto-debited from your main banking account to your high interest savings account every month. You'll get used to living without that money in no time flat. And when the paycheques unexpectedly stop coming in, you'll be damn glad you have some money stashed away.

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A Kafta is a Middle Eastern dish resembling the American burger, but with a different shape and flavour.

Traditionally it is made with lamb or beef, but you can also use ground chicken to lessen the calories and fat.

The use of mint and cilantro along with a dash of cinnamon give this ethnic dish its originality.

You can put the Kafta on

Ingredients

Kaftas

- 1 1/2 lb lean ground beef, lamb or chicken
- 1/2 cup minced onion
- 1 1/2 tsp minced garlic
- 1/2 tsp ground cinnamon
- 2 eggs
- 1/2 cup unseasoned bread crumbs
- 3 tbsp chopped mint
- 1/4 cup chopped cilantro
- Salt and pepper

Tahini Sauce

- 2 tbsp reduced fat mayo
- 2 tbsp reduced fat sour cream
- 2 tsp sesame oil
- 2 tsp soy sauce
- 1 tsp tahini paste

Garnish

- 1/2 cup diced tomatoes
- 1/2 cup diced cucumber
- Naan bread, soft roll

Nutritional information

Per serving: 377 calories, 11 g carbohydrates, 1 g fibre, 39 g protein, 18 g total fat, 6 g saturated fat, 189 mg cholesterol, 384 mg sodium

hini sauce and diced vegetables. I love to serve Kaftas with naan bread or a soft bun.

Directions

1. Preheat oven to 400 F. Combine all ingredients for Kaftas until well mixed. Form into 8 oval shapes and put 6-inch wooden skewer through middle (lengthwise) or omit the skewers if desired. On hot grill pan, sear outsides of kaftas then place on baking sheet and bake for 10 minutes or just until temperature reaches 160 F.
2. Meanwhile, make tahini sauce by mixing all ingredients.
3. Serve Beef Kaftas with tahini sauce and diced vegetables. If you're using the naan bread or soft rolls, serve the Kaftas over the top and drizzle with tahini.

skewers or just roll the meat into oval shapes and grill or bake it. You can also barbecue the meat rather than baking it.

This combination of flavours goes well with a homemade ta-



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This recipe serves four. ROSE REISMAN



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Workplace blues can lead to booze: Study

Career. Research shows longer work hours can increase the risk of alcohol abuse

It's true: working too hard can drive you to drink, say researchers who warn of the health risks of such dual excess.

An overview of studies covering more than 400,000 people showed that individuals who exceed 48 working hours per week are likelier to consume "risky" quantities of alcohol.

The paper, published in The BMJ journal, reported that long working hours boosted the likelihood of higher alcohol intake by 11 per cent overall.

People who worked 49-54 hours a week ran a 13-per cent higher risk of developing a "risky alcohol use" habit compared to

counterparts who worked a 35-40-hour work week.

Those working 55 hours or more were 12 per cent more at risk.

"Risky" alcohol use was defined as more than 14 units per week for a woman and more than 21 for a man — levels that have been linked to a higher risk for liver and heart disease, cancer, stroke and mental disorders.

An alcohol unit is the equivalent of a third of a pint of medium-strength beer, half a 175-millilitre (six fluid ounces) glass of red wine with 12 per cent alcohol by volume, or a 25 ml-shot of whisky.

The findings add statistical backing to anecdotal evidence for a link between excessive work and alcohol abuse, the authors said.

More than a dozen developed economies were covered by the research, including Canada, Britain,

Denmark, Finland, France, Germany, Japan, New Zealand, Spain, Sweden, Taiwan and the United States.

"This meta-analysis supports the long-standing suspicion that among workers subjected to long working hours, alcohol can seem like a fast acting and effective way to dull work-related aches and pains and smooth

the transition between work life and home life," Cassandra Okechukwu of the Harvard School of Public Health wrote in an editorial.

Long working hours have previously been linked to cardiovascular disease, depression and anxiety.

The increased risk of developing a "risky" drinking

habit from over-work was small in absolute terms, Okechukwu said.

Also, having a job was associated with a lower prevalence of alcohol consumption and a higher chance of recovery from alcohol misuse than being unemployed.

Even so, the risk should be taken seriously.

"Any exposure associated with avoidable increases in disease or health damaging behaviour, or both, warrants careful examination," said Okechukwu.

"Indeed, these findings could add impetus to further regulation of working hours as a public health intervention."

AFP



If you feel your health is being compromised by your work schedule, it may be time to address it with your manager. ISTOCK

Quoted

"This meta-analysis supports the long-standing suspicion that among workers subjected to long working hours, alcohol can seem like a fast acting and effective way to dull work-related aches and pains and smooth the transition between work life and home life."

Cassandra Okechukwu
The Harvard School of Public Health

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I've been ogling my office crush online



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Dear Metro,
I was recently browsing OKCupid and came across a very cute guy who works at my company. I've always admired him from afar, but we've only met in passing since he works in another department on another floor. I badly want to send him a message, but I'm scared it might seem inappropriate if he's not interested. How can I make a move without making things weird at work?
— Long-Distance Lurker

Dear LDL,
Online dating is an efficient way to cozy up to a faraway crush — or an efficient route to uncomfortable run-ins with an unrequited crush. When pursuing colleagues on OKC, creep carefully.

The taboos associated with online dating may be as passé as the three-day rule, but some online lovers still



Love might be in the air, but should you bring it down to earth with the click of your mouse? ISTOCK

prefer anonymity. Learning that a real life acquaintance has peeped his profile — especially someone who knows him professionally — might irk your prospect-

ive date. You can't pretend you've never met, but you can keep things on the down-low if he prefers to remain incognito.

Before hitting send on

the kissy-face emoji, attempt an in-person suss-out.

Take a break from stalking him on the internet and (subtly) stalk him in person: the elevator, the break

room, wherever you can strike up real-life chitchat.

If he seems responsive in the flesh, he'll probably dig a virtual flirt.

This will only be as inappropriate as you make it. There's no way to guarantee romance, but if your approach is relaxed and upfront, you'll at least earn a new workplace pal.

Dear Metro,
I'm the manager of a team of five. While everyone on my staff is competent, one employee totally outshines the others. I don't want to play favourites, but it would be great if the rest of my subordinates could perform at the level of my star. How can I make her an example without making everyone else resentful?

— Teacher with a Pet

Dear TWAP,
There's a reason we say "playing" favourites. In the game of preferentialism, your standout staffer wins praise — while the rest feel

like under-loved losers. In this case, however, it's you who might meet defeat.

Although singling out your star may seem like a team-boosting move, no one appreciates negative comparisons to their colleagues. Openly privileging one worker is more likely to kill motivation than awaken extra effort.

Instead of focusing on how Tim's performance stacks up against Julia's, focus on how each individual is improving their own work.

You can still praise your Number One, but her successes shouldn't represent the failures of others.

Pick pets at your own risk: choosing favourites won't just alienate your team from each other — it will alienate them from you.

Want to be your staff's favourite boss? Don't play favourites with your staff.

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Humana Challenge

Haas gets 1-shot win at La Quinta

Bill Haas pulled ahead with a 20-foot birdie putt on the par-4 16th and parred the final two holes for a one-stroke victory Sunday in the Humana Challenge.

Haas closed with a 5-under 67 for his sixth PGA Tour title and first since the 2013 AT&T National. He took the 2010 event at PGA West for his first tour win.

Haas was making his first start since November. He took the long break to rest his left wrist, fractured in April when he fell down stairs at Hilton Head.

Matt Kuchar, Charley Hoffman, Brendan Steele, Steve Wheatcroft and Sung Joon Park tied for second.

THE ASSOCIATED PRESS

NBA

Valanciunas' double-double leads Raptors over Detroit

Jonas Valanciunas had 20 points and 11 rebounds as the Toronto Raptors held off a late charge by the Detroit Pistons for a 114-110 victory on Sunday.

It was Valanciunas's team-best 14th double-double of the season.

DeMar DeRozan had 25 points and six rebounds with four assists for Toronto (29-15), which has now won back-to-back games. All-star point guard Kyle Lowry had 11 points and eight assists for the Raptors.

Lowry addressed the sold-out crowd before the game, thanking them for their support in voting him a starter in the NBA All-Star game. THE CANADIAN PRESS

Columbus hosts goal display like no other

NHL. Team Toews and Team Foligno combine for record number of tallies in all-star game

All-star game

17

12

Team Toews

Team Foligno



The Flames' Johnny Gaudreau, representing Team Toews, shoots against Blues goalie Brian Elliott, of Team Foligno, on Sunday night at the NHL all-star game in Columbus. KIRK IRWIN/GETTY IMAGES

And a lot of goals, breaking

the record set in 2001 in Denver when North America beat the World 14-12. This one was a wide-open affair in which all but three players registered at least a point.

Jakub Voracek of the Philadelphia Flyers had six points on a hat trick and three as-

sists, tying Mario Lemieux's 1988 record.

"I think it's a little different, Voracek and Lemieux, right?" said Voracek, the former Blue Jackets winger who also leads the NHL in scoring at the all-star break. "Three secondary assists. I'll take it,

but I wouldn't make a big deal out of it."

Despite tying Lemieux, Voracek was not the most valuable player. Hometown star Ryan Johansen received that honour as part of an online fan vote.

THE CANADIAN PRESS

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Browner gets a second chance at Super Bowl with Patriots

NFL playoffs. Former Seahawk won ring while serving suspension

Brandon Browner received a Super Bowl ring last year even though he was watching from home 3,000 miles from the Seattle Seahawks when they won the title.

Now the hard-hitting cornerback has a shot at more diamonds and another title, going face-to-face with receivers when the New England Patriots play his former team Sunday.

It's a matchup Browner craved after missing last season's Super Bowl while under suspension for violating the NFL's substance abuse policy and then signing with the Patriots in March.

"It's crazy, man," Browner said. "I really had that vision when I signed here. Hopefully, we'd meet up with my old boys and it happened to work out that way."

While Seattle was pound-

Quoted

"I'm fortunate to be back in this thing the following year with a good football team, and with a bond that I've built with these guys like the one I built with the guys over there."

Patriots cornerback Brandon Browner, a former member of the Seahawks

ing Denver 43-8 in New Jersey to win the championship, Browner watched from his Los Angeles-area home, frustrated he couldn't be on the field.

His indefinite suspension cost him the last two regular-season games plus three post-season games. In March, the indefinite exile was revised to four more games. Ten days later, he signed with the Patriots. After serving the suspension, he was inactive for two games then took over at cornerback op-

posite Darrelle Revis.

"He deserves a lot of credit to sit out four games and then come back and fall back right in stride," Patriots safety Devin McCourty said. "He hasn't missed a beat since he's been back."

At six-feet-four and 221 pounds, Browner has a physical style that can intimidate opponents but also hurt the Patriots. He committed 13 penalties while playing in nine regular-season games. But he hasn't backed off.

Now he has added incentive, a chance at a second straight NFL title against a team he has no ill feelings for.

"I was blessed and fortunate," said Browner, who served another four-game suspension in 2012 for violating the NFL's substance abuse policy. "I was suspended over there and I was still able to get a ring. That was a decision by the coach and the owner to give me that. They didn't have to."

THE ASSOCIATED PRESS



Brandon Browner, pictured, has taken over cornerback opposite Darrelle Revis to solidify the Patriots strong secondary that also includes safety Patrick Chung. GETTY IMAGES FILE

Australian Open

Azarenka ousted by Cibulkova

Dominika Cibulkova repro-

duced the kind of tennis that helped her reach the final last year as she beat two-time champion Victoria Azarenka 6-2, 3-6, 6-3 in the fourth round of the Australian Open

on Monday.

Cibulkova pounded 44 winners, including a dozen on her backhand side, and broke Azarenka's serve seven times. THE ASSOCIATED PRESS

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Dan Quinn
GETTY IMAGES FILE

Almost every day during training camp and often during the season, Dan Quinn would put on large padded gloves and essentially go through a sparing session with the Seattle Seahawks defensive linemen as they warmed up for practice working on pass-rushing techniques.

Once Quinn got into the position of being a defensive co-ordinator — after years of working as a position coach — he was not going to become someone who watched and coached from afar.

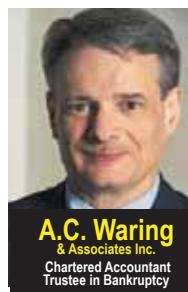
"This is a people business. We love the Xs and Os but the Jimmys and the Joes are what make this thing go," Seattle defensive backs coach Kris Richard said. "His ability to capture people and make them feel exactly what they are. You have worth. You have value. So he values you, which is awesome."

Quinn's name has been the

most talked about in coaching circles since the end of the regular season because of the job he's done in Seattle the past two seasons. All signs point to Quinn becoming the next head coach in Atlanta after having a second interview with the Falcons last week.

When asked about the second interview, Quinn said he appreciated all the opportunities he's had and then channelled his own version of Marshawn Lynch. "Thanks for asking," he said with a grin.

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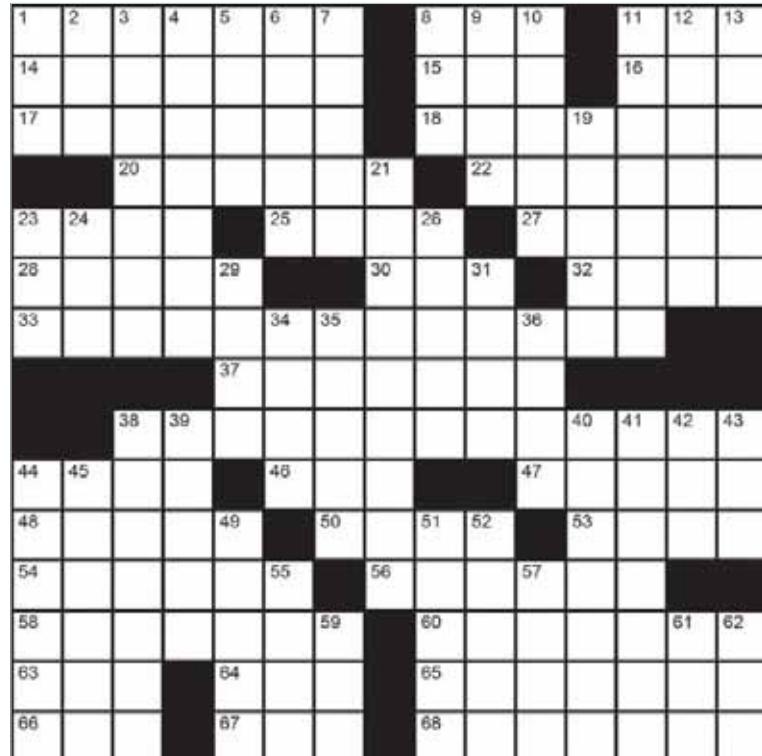


→ See the full
instructions
on Metro's
Voices page.

Crossword: Canada Across and Down by Kelly Ann Buchanan

Across

- CBC's new comedy starring Eugene Levy and Catherine O'Hara, "____ Creek"
- Director Mr. Lee
- British mother, colloquially
- There's no one like 'her' in The Turtles tune
- Caviar
- Lab eggs
- Carnivorous dish: 2 wds.
- Palais des ____ (Montreal convention centre)
- Circle of latitude north of the Equator, ____ of Cancer
- Primps
- Okinawa seaport
- The Hollies song, when tripled
- Result
- Tony-winning actress Judith, and surnamesakes
- '____' in Queenstown
- Conform to commands
- Engineering marvel connecting Cape Breton to mainland Nova Scotia: 2 wds.
- "Beauty and the Beast" (1991) candelabra character
- "The ____": Rush song that goes "Begin the day with a friendly voice..."
- Really cry
- L's spelling
- Era
- Also known as...
- Price listing word
- Romantic's creation
- Fractured finger fixer
- Howie ___, Canadian hockey analyst
- 1960s series, "Dr. ____"
- She gave Theseus thread to escape the Minotaur's labyrinth
- 'Serpent' suffix
- ____-de-sac
- Time in a recording studio
- Mr. Beatty
- Essential
- Reverences
- Gigio
- Vacations
- Don't give up, ____ through
- Curve
- Cute-sounding denial
- Sort or style
- BC: One of the two big Haida Gwaii
- de plume
- Nav. rank



islands

- Street sort
- Toronto-born actor Raymond who starred on #58-Across
- Birthplace of Columbus
- City in BC
- Ms. Kidman, to pals
- Ms. Gardner
- Promenade
- Prefix meaning 'Sun'
- Feudal worker
- Medical breakthrough
- "...inch and he'll take ____."
- "The Way We ____" (1973)
- Guzzled
- Tartan
- Placate
- Options-in-a-desperate-situation
- Wintertime surface
- Electrical resistance unit
- Robbins ice cream chain
- skiing
- French break treat
- Quit
- "____ hoping!" (Dreamer's exclamation)
- Genuine
- 'Sun' suffix (Big name in oranges)
- English cathedral town
- de plume
- Nav. rank

Horoscopes by Sally Brompton



Aries

March 21 - April 20

A problem can quite easily be resolved, by ignoring it. This is a situation where something is an issue only because you choose to think of it as an issue.



Taurus

April 21 - May 21

Be careful what you say today because if you leave any doubt about your meaning someone could take your words the wrong way and cause a scene.



Gemini

May 22 - June 21

Force yourself to look on the bright side today. According to the planets you have nothing to worry about but you may have to trick yourself into believing it.



Cancer

June 22 - July 23

This is potentially an excellent time for you but you find that hard to believe. Why? Mercury is playing tricks on your mind. A few days from now something remarkable, and most welcome, is going to happen.



Leo

July 24 - Aug. 23

Don't dwell on negative news as the week begins, especially if it involves someone you care for. The planets say you're taking the situation too seriously.



Virgo

Aug. 24 - Sept. 23

This may be a confusing day as the signals you get from co-workers are jumbled. Your best course of action is to ignore their words and focus on body language. It will speak.



Libra

Sept. 24 - Oct. 23

Your logic circuits don't seem to be functioning, most likely because mind planet Mercury is in one of its retrograde phases. If in doubt, listen to what your inner voice is trying to tell you.



Scorpio

Oct. 24 - Nov. 22

The planets warn this is not a good time to take chances as cosmic activity in one of the more sensitive areas of your chart is clouding your ability to separate fact from fiction.



Sagittarius

Nov. 23 - Dec. 21

You may find it hard to tell the good guys from the bad guys today, so be on your guard and take nothing for granted. You could also read too much into perfectly normal situations, so don't jump to conclusions.



Capricorn

Dec. 22 - Jan. 20

If something about your cash flow situation is bothering you chances are it is mainly, if not entirely, in your mind. So don't think, just act instinctively.



Aquarius

Jan. 21 - Feb. 19

Don't get carried away by your own enthusiasms. You will get your chance to shine but pushing too hard could be counter-productive.

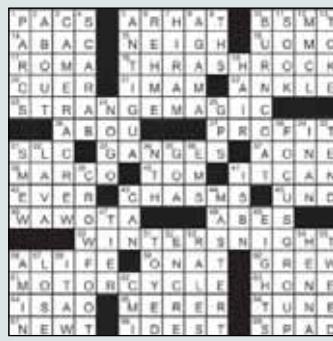


Pisces

Feb. 20 - March 20

You will have to deal with someone's negative emotions today, without getting negative or emotional yourself. Smile.

Friday's Crossword



Online

See today's answers at
metronews.ca/answers



Conceptis Sudoku by Dave Green

How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved.

Friday's Sudoku

6	5	1	7	4	2	8	3	9
3	2	8	6	9	1	4	5	7
4	9	7	5	8	3	6	1	2
7	3	5	2	1	4	9	6	8
9	6	4	3	7	8	5	2	1
1	8	2	9	6	5	3	7	4
5	1	9	4	2	6	7	8	3
2	7	3	8	5	9	1	4	6
8	4	6	1	3	7	2	9	5

7	2	9	1	6				
8			5	2	7			
6			2			3		
5							8	9
8							2	4
9							3	
1							5	
7							9	
6							6	8

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